



Associated General Contractors of El Paso

MISSION

THE ASSOCIATED GENERAL CONTRACTORS OF EL PASO (AGC), THE VOICE OF THE CONSTRUCTION INDUSTRY, IS AN ORGANIZATION OF QUALIFIED CONSTRUCTION CONTRACTORS AND INDUSTRY RELATED COMPANIES DEDICATED TO SKILL, INTEGRITY AND RESPONSIBILITY. AGC OF EL PASO STRIVES TO PROVIDE A FULL RANGE OF SERVICES SATISFYING THE NEEDS AND CONCERNS OF ITS MEMBERS, THEREBY IMPROVING THE QUALITY OF CONSTRUCTION AND PROTECTING THE PUBLIC INTEREST.

What is AGC?

Established in September 1999, AGC of El Paso is a full service construction association with over 100 member firms representing over 20,000 employees. AGC represents general contractors, sub-contractors, specialty contractors, suppliers, equipment manufacturers, and professional firms.

AGC of El Paso delivers a full range of quality services to its members including governmental relations, market promotions, education and training, standardized forms and documents. AGC of El Paso's leadership includes seven officers, all of whom are contractor members serving as the Board of Directors.

AGC

- Promotes fair and honorable dealings with construction owners and with all segments of the industry.
- Works to develop good relations between members and their employees, to provide safe working conditions and promote safe working practices.
- Advances unrestricted access to all construction markets. Qualified contractors should have the opportunity to pursue work competitively.
- Helps to stimulate new construction markets and create jobs. AGC is recognized and respected by owners, architects, and engineers.
- Promotes the single contract method of construction as the most efficient and economical system for the award of contracts.



AGC APPRENTICESHIP PROGRAM

- * **Must be a current member of the AGC**
- * **Apprentice must work full-time and be willing to attend school after work - - twice a week from 5:00 to 8:00 p.m., days of the week depend on the specific trade.**
- * **Apprentice must keep track of their on-the-job training hours on a daily basis. We will furnish you with the appropriate paperwork to log hours.**
- * **Only a new member (within 1 month) will be able to register their own employee as an apprentice. Afterwards, the member must register someone from the AGC "Available" list.**
- * **There is a \$ 100.00 non-refundable registration fee for each apprentice. This includes registration with the Department of Labor, individual packets for logging on-the-job training hours, and other forms.**
- * **Once we receive the paperwork for your new apprentice, we will furnish your company with a "Letter of Verification" so that you can provide at the time of your bid.**
- * **Cost per apprentice is approximately \$ 750.00 per year. This includes (3) class sessions of 48 hours. The Department of Labor requires that each apprentice attend 144 hours of school per year. We will invoice your company \$250.00 per apprentice, at the beginning of each session. These fees are used to pay for instructors, teaching materials, use of facility, cost of graduation gifts, etc.**
- * **The length of the program is from 2 to 4 years, depending on the trade.**

REGISTERED APPRENTICESHIP: A SOLUTION TO THE SKILLS SHORTAGE

WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeship is a training system that produces highly skilled workers to meet the demands of employers competing in a global economy. A proven strategy, Registered Apprenticeship ensures quality training by combining on-the-job training with theoretical and practical classroom instruction to prepare exceptional workers for American industry. The process of apprenticeship program registration with Federal and State government agencies is standards-based. It is a process designed to ensure that working apprentices, program sponsors, and the general public can gain a clear understanding of the training content and the measures that are in place to ensure ongoing quality.

WHO DOES REGISTERED APPRENTICESHIP SERVE?

In the U.S. today, some 37,000 program sponsors, representing over a quarter million employers, industries and companies, offer registered apprenticeship training to approximately 440,000 apprentices. These training programs serve a diverse population which includes minorities, women, youth, and dislocated workers.

WHAT INDUSTRIES CURRENTLY PARTICIPATE IN REGISTERED APPRENTICESHIP?

- Construction
- Manufacturing
- Telecommunications
- Information technology/networking
- Service and Retail industries
- Health care
- The military
- Public utilities
- Public sector

WHAT ARE THE BENEFITS OF REGISTERED APPRENTICESHIP PROGRAMS?

For employers, benefits include:

- Skilled workers trained to industry/employer specifications to produce quality results
- Reduced turnover
- Pipeline for new skilled workers
- Reduced worker compensation costs due to an emphasis on safety training.

For apprentices and journeymen, benefits include:

- Jobs that usually pay higher wages
- Higher quality of life and skills versatility
- Portable credentials recognized nationally and often globally
- Opportunity for college credit and future degrees.

For the nation, benefits include:

- Highly skilled workforce
- Increased competitive edge in global economy
- System to contribute to and sustain economic growth
- Lessened need to import skilled workers

WHO OPERATES AND PAYS FOR REGISTERED APPRENTICESHIP TRAINING?

Registered Apprenticeship programs are operated by both the private and public sectors. Sponsors include employers, employer associations and joint labor/management organizations. Program sponsors pay most of the training costs while simultaneously increasing the wages of the apprentices as their skill levels increase. Registered Apprenticeship training can be competency based or time based with training generally ranging from one to six years depending on the needs of the program sponsor. For the apprentice, this translates into an educational benefit worth \$40,000 to \$150,000. Because the training content is driven by industry needs, the end result of apprenticeship programs is extremely well trained workers whose skills are in high demand.

WHAT ROLE DOES GOVERNMENT PLAY IN REGISTERED APPRENTICESHIP?

The National Apprenticeship Act authorizes the Federal government, in cooperation with the States, to oversee the nation's apprenticeship system. The U.S. Department of Labor's Office of Apprenticeship Training, Employer and Labor Services/Bureau of Apprenticeship and Training and individual State Apprenticeship Agencies are responsible for:

- Registering apprenticeship programs that meet Federal and State standards
- Protecting the safety and welfare of apprentices
- Issuing nationally recognized and portable Certificates of Completion to apprentices
- Promoting the development of new programs through marketing and technical assistance
- Assuring that all programs provide high quality training
- Assuring that all programs produce skilled competent workers.

HOW MUCH DOES GOVERNMENT SPEND ON APPRENTICESHIP?

As of 1996 the Federal government invested approximately \$16 million for administration of the apprenticeship system, with States contributing roughly another \$20 million. Thus, the total public investment amounts to an estimated \$36 million - a modest \$110 per apprentice.

WHAT IS THE RETURN ON INVESTMENT FOR THIS PUBLIC EXPENDITURE?

Because apprentices pay income taxes on their wages, it is estimated that every \$1 the Federal government invests yields more than \$50 in revenues. If all 440,000 apprentices earn an average annual income of \$15,000 (a low average), this generates nearly \$1 billion in Federal tax revenues alone, a significant return on Federal and State investments. The government's return on investment in registered apprenticeship clearly outperforms other types of government-sponsored job training programs.

Apprenticeship is a proven training strategy that improves the skills of the American workforce and enhances the efficiency and productivity of American industries. Investment in the U.S. registered apprenticeship system represents a wise use of government dollars, paying for itself many times over. America faces a critical shortage of skilled workers, and expanding apprenticeship opportunities offers an effective approach to meet the needs of the U.S. Industry and citizens in search of high quality and good jobs.



For more information including a list of the over 850 Apprenticable Occupations and contact information by region and state visit www.doleta.gov/atels_bat or call 1-877-US-2-JOBS(1-877-872-5627).





EMPLOYER ACCEPTANCE AGREEMENT

The following hereby agrees to comply with the provisions of Apprenticeship Standards formulated by the Associated General Contractors (AGC) of El Paso. We hereby agree to carry out the intent and purpose of these Standards and to abide by the rules and decisions of the Area Apprenticeship Committee established under these Standards. We have been furnished a true signed copy of these Apprenticeship Standards and have read and understand them and do hereby request authorization to train apprentices in the occupations identified under the provisions of these standards, with all attendant rights and benefits thereof, until cancelled voluntarily or revoked for good cause by the Sponsor or the Registration Agency.

Employer presently has _____ journeymen and purposes to train _____ apprentices.

Name of Employer
Address of Employer
City, State and Zip Code
Area Code and Telephone Number
Name and Title of Representative
Signature of Representative
Date

EACH PARTICIPATING EMPLOYER SHALL COMPLETE THIS FORM AND FILE WITH THE PROGRAM SPONSOR PRIOR TO REGISTRATION OF THEIR APPRENTICES. AN ADDITIONAL COPY WILL BE FORWARDED TO THE REGISTRATION AGENCY FOR THEIR RECORDS.



Associated General Contractors - AGC of El Paso
 4625 Ripley Drive
 El Paso, TX 79922
 (915) 585-1533

The AGC El Paso Chapter provides apprenticeship training in the following occupations:

Occupation	RAIS Code	Term	O*Net/Soc Code
1 Acoustical Carpenter	0861	4 years	47-2081.01
2 Bricklayer (Construction)	0052	3 years	47-2021.00
3 Cabinetmaker	0055	4 years	51-7011-.00
4 Carpenter	0067	4 years	47-2031.01
5 Cement Mason	0075	2 years	47-2051.00
6 Drywall Applicator	0145	2 years	47-2081.02
7 Electrician	0159	4 years	47-2111.00
8 Floor Layer	0199	3 years	47-2042.00
9 Form Builder (Construction)	206	2 years	47-2031.02
10 Glazier	0221	3 years	47-2121.00
11 HVAC	0637	3 years	49-9021.01
12 Heavy Equipment	0365	3 years	47-2073.02
13 Ironworker	0669	3 years	47-2221.00
14 Painter (Construction)	0379	3 years	47-2141.00
15 Pipe Fitter (Construction)	0414	4 years	47-2152.01
16 Plasterer	0423	2 years	47-2161.00
17 Plumber	0432	4 years	47-2152.02
18 Roofer	0480	2 years	47-2181.00
19 Sheet Metal	0510	4 years	47-2211.00
20 Taper	0561	2 years	47-2082.00
21 Tile Setter (Construction)	0449	3 years	47-2042.00



AGC MEMBER INFORMATION

Company Name: _____

Mailing Address: _____

Physical Address: _____

Phone Number: _____ **Fax Number:** _____

Owner/President: _____

Cell Phone Number: _____

E-mail Address: _____

Apprenticeship Contact Person: _____

E-mail Address: _____

Safety Contact Person: _____

E-mail Address: _____

Accounting Contact Person: _____

E-mail Address: _____



ANNUAL MEMBERSHIP DUES

GENERAL CONTRACTORS / MEP:

GROSS SALES:

UNDER 2 MILLION	\$ 3,650.00
3 MILLION	4,270.00
4 MILLION	4,745.00
5 MILLION	5,620.00
6 MILLION	6,095.00
7 MILLION	6,570.00
8 MILLION	7,045.00
9 MILLION	7,520.00
10 MILLION	8,495.00
11 MILLION	8,970.00
12 MILLION	9,445.00
OVER 12 MILLION	9,920.00

SUBCONTRACTORS:

GROSS SALES:

UNDER 2 MILLION	\$ 2,575.00
3 MILLION	3,325.00
4 MILLION	4,275.00
5 MILLION	5,025.00
6 MILLION	5,825.00
7 MILLION	6,575.00

ASSOCIATES / SUPPLIERS:

\$ 700.00

PROFESSIONAL SERVICES:

\$ 500.00